

Salaries and Benefits

Firm Name	1st Year Salary	2nd year Salary	Sponsorship/ Awards	Other Benefits	Qualification Salary
Addleshaw Goddard	£36,000 (London) £24,500 (Manch/Leeds)	£37,000 (London) £25,500 (Manch/Leeds)	GDL & LPC: fees + £7,000 (London) or £4,500 (elsewhere)	Corporate gym m'ship, STL, subsd restaurant, pension, pte healthcare	£58,000 (London) £36,500 (Manch/Leeds)
Allen & Overy	£38,000	£43,200	GDL: fees + £6,000 (London), £5,000 (elsewhere) LPC: fees + £5,000	Pte healthcare, PMI, in-house medical facilities, STL, gym, music rooms, prayer rooms, subsd restaurant	£61,000
Ashurst	£38,000	£43,000	GDL & LPC: fees + £6,500, £500 for first-class degree or LPC distinction, language bursaries	Pension, life assurance, STL, subsd gym m'ship, PMI	£61,000
Bates Wells & Braithwaite	£31,000	£35,000	GDL & LPC: fees, interest paid on student loans	STL, subsd gym, subsd restaurant, one month's unpaid leave on qualification, pension	£45,000
Beachcroft	£34,000 (London) £26,000 (Regions)	£37,000 (London) £29,000 (Regions)	GDL & LPC: fees + £5,000	Flexible scheme	Not known
Beale and Company	£28,000 (London) £23,800 (Regions)	£30,000 (London) £25,500 (Regions)	Not known	STL, discretionary bonus	Not known
Berwin Leighton Paisner	£37,000	£41,000	GDL & LPC: fees + £7,200	Not known	£60,000
Bevan Brittan	Not known	Not known	GDL & LPC: fees + bursary	Not known	Not known
Bingham McCutchen	£40,000	£45,000	GDL & LPC: fees + £8,000	Travel ins, disability ins, STL, life ass, critical illness scheme, subsd gym m'ship, discretionary bonus, PMI	£100,000
Bircham Dyson Bell	£31,500	£33,000	Not known	Bonus scheme, group healthcare, life ass, pension, STL	£51,000
Bird & Bird	£35,000	£37,000	Not known	Not known	£58,000
Bond Pearce	£24,000	£25,000	GDL & LPC: fees + £6,000	Not known	Not known
Boodle Hatfield	£32,000	£34,500	GDL & LPC: fees + maintenance	Pte healthcare, life ass, STL, pension, enhanced maternity pay, childcare vouchers, conveyancing grant, PHI, CTW, EAP	£50,000

Salaries and Benefits

Firm Name	1st Year Salary	2nd year Salary	Sponsorship/ Awards	Other Benefits	Qualification Salary
B P Collins	£23,000	£24,000	Not known	Not known	Not known
Brabners Chaffe Street	No less than £21,000	No less than £21,000	Assistance with LPC funding	Not known	Not known
Bristows	£33,000	£36,000	GDL & LPC: fees + £7,000	Life ass, pension, PMI, PHI, childcare vouchers, EAP, CTW, STL, health assessment	£53,500
Browne Jacobson	£24,500	£25,500	GDL & LPC: fees + £5,000	Life ass, income protection insurance, pension, PMI, corporate discounts	Not known
Burges Salmon	£30,000	£31,000	GDL & LPC: fees + £7,000	Bonus scheme, pension, pte healthcare, life ass, mobile phone, Xmas gift, gym m'ship, sports and social club	£40,000
Capsticks	£29,000	£30,000	GDL & LPC: financial support	Pension, income protection, PMI, life ass, CTW, gym m'ship, childcare vouchers, STL, bonus scheme	£46,000
Charles Russell	£32,500	£33,500	GDL & LPC: fees + £6,000 (London), £4,500 (Guildford), £3,500 (Cheltenham)	Bupa, PHI, life ass, pension, STL	£55,000
Clarke Willmott	£24,000	£25,500	GDL & LPC: funding	Life ass, pension, bonus, STL, eyecare & childcare vouchers, CTW, gym m'ship	£33,500 - £36,000 (dependent on location)
Cleary Gottlieb Steen & Hamilton	£40,000	£45,000	GDL & LPC: fees + £8,000	Health club m'ship, (personal & family), life ins, disability ins, EAP, subsd restaurant, PMI	£95,000
Clifford Chance	£38,000	£43,000	GDL: fees LPC: fees + maintenance (£4,900 for accelerated LPC)	Subsd restaurant, fitness centre, pension, up to 6 weeks' leave on qual	£61,500
Cobbetts	£23,460	£25,500	GDL: fees LPC: fees + £5,000	Bupa, gym m'ship, pension, STL, death in service cover, counselling, buy-holiday scheme	£31,000
Collyer Bristow	£28,000	£31,000	LPC: fees + £4,000	Pension, PMI, life ass, STL, childcare vouchers, CTW	Not known

Salaries and Benefits

Firm Name	1st Year Salary	2nd year Salary	Sponsorship/ Awards	Other Benefits	Qualification Salary
Covington & Burling	£40,000	£44,000	GDL & LPC: fees + £8,000	Pension, PMI, income protection, life ass, STL, childcare vouchers, EAP	Not known
Cripps Harries Hall	£21,500	£23,500	(Discretionary) LPC fees: 50% interest-free loan, 50% bursary	Not known	£37,500
Davenport Lyons	£33,000 - £33,666	£34,332 - £35,000	No	STL, client intro bonus, subsd gym m'ship, discretionary bonus, life ass, EAP, pension, PMI	Not known
Dechert	£38,000	£43,000	LPC: fees + £10,000	Not known	£60,000
Dewey & LeBoeuf	£40,000	£45,000	GDL & LPC: fees + £8,500	PMI, PHI, life ass, EAP, private GP, CTW, worldwide travel ins, STL, childcare vouchers, subsd dental care	£75,000
Dickinson Dees	£19,500	£20,500	GDL & LPC: fees + maintenance	Not known	Not known
DLA Piper	£37,000 (London) £25,000 (Regions)	£42,000 (London) £27,000 (Regions)	GDL & LPC: fees + up to £7,000	Not known	£60,000 (London) £38,000 (Regions)
Dundas & Wilson	£30,000 (London)	£33,500 (London)	GDL & LPC: fees + maintenance	Life ass, PHI, pension, STL, holiday purchase scheme	Not known
DWF	£35,000 (London) £25,000 (Regional)	Not known	Not known	Flexible scheme	Not known
Edwards Angell Palmer & Dodge	£38,000	£42,000	GDL & LPC: fees + £7,000 (London) or £6,500 (elsewhere)	Bupa, STL, subsd gym, bonus, pension, life ass, subsd cafe, CTW, EAP	£61,000
Farrer & Co	£33,000	£36,000	GDL & LPC: fees + £6,000	Flexible scheme	£55,000
Field Fisher Waterhouse	£35,000	Not known	GDL: fees + £5,500 LPC: fees + £6,000	Flexible scheme	£54,000
Finers Stephens Innocent	£30,000	£32,000	Not known	Pension, PMI, life ins, disability ins, STL, EAP	£47,000

Salaries and Benefits

Firm Name	1st Year Salary	2nd year Salary	Sponsorship/ Awards	Other Benefits	Qualification Salary
Fladgate	£30,000	Not known	Not known	Pension, PHI, life ass, STL, PMI, sports club loan	£50,000
Foot Anstey	£19,500	£21,000	LPC: up to £9,600	Holiday purchase scheme, pension, life ass, CTW, childcare vouchers, free conveyancing	£33,000
Forbes	Not known	£19,500	Not known	Not known	Not known
Freeth Cartwright	£21,500	Not known	Not known	Not known	Not known
Freshfields Bruckhaus Deringer	£39,000	£44,000	GDL & LPC: fees + maintenance	Flexible scheme	£61,500
Gateley	£20,000 - £22,000 (Midlands)	£22,000 - £24,000 (Midlands)	LPC: £5,000	life ass, STL, library, PMI	£34,000 (Midlands)
Gordons	£20,000	£22,000	LPC: £5,000	Pension, life assurance, death-in-service benefit, STL, childcare vouchers	£34,500
Government Legal Service	£23,250 - £25,575	£24,850 - £27,350	GDL: possible funding LPC and BPTC: fees + £5,000 - £7,000	Pension	£32,000 - £40,000
Harbottle & Lewis	£30,000	£31,000	LPC: fees + interest-free loan	STL, lunch	£50,000
Henmans	£23,000	£25,000	Not known	Bupa, pension, life ass, EAP, free parking, subsd cafe	£34,000
Herbert Smith	£38,000	£43,000	GDL: fees + up to £6,000 (London) or £5,000 (elsewhere) LPC: fees + up to £7,000	Pension, profit share, PMI, PHI, STL, life ass, interest-free loans	£61,000
Hewitsons	£23,500	Under review	No	Not known	£35,000
Higgs & Sons	£21,500	£24,000	No	PMI, pension, life ass, BTSS m'ship	£32,000
Hill Dickinson	£32,000 (London) £24,000 (North)	£34,000 (London) £26,000 (North)	LPC: sponsored	Not known	Not known
Hogan Lovells	£38,000	£43,000	GDL & LPC: fees + maintenance	PMI, life ass, STL, gym, dentist, GP & physio, subsd restaurant, local retail discounts	£61,000
Ince & Co	£36,000	£39,000	GDL: fees + £6,500 (London & Guildford) or £6,000 (elsewhere) LPC: fees + £7,000 (London & Guildford) or £6,500 (elsewhere)	STL, corporate health cover, pension, subsd gym m'ship, PMI	£58,000

Salaries and Benefits

Firm Name	1st Year Salary	2nd year Salary	Sponsorship/ Awards	Other Benefits	Qualification Salary
Irwin Mitchell	£22,450 (outside London)	£24,650 (outside London)	GDL & LPC: fees + £4,500	Healthcare, pension, subsd gym m'ship, childcare vouchers, GAYE	Not known
Jones Day	£39,000 increasing to £41,000 after 6 months	£45,000 increasing to £50,000 after 18 months	GDL & LPC: fees + £8,000	Pte healthcare, STL, subsd sports club m'ship, life cover, salary sacrifice scheme, pension	£70,000
Kennedys	£32,000	£36,000	Not known	PHI, pension, PMI, life ins, STL, gym m'ship, CTW, child care assistance, EAP, corporate GP, contribution towards conveyancing fees	£58,000
Kirkland & Ellis	£40,000	£43,000	GDL & LPC: fees + £7,500	PMI, travel ins, life ins, EAP, gym m'ship	Not known
K&L Gates	£35,000	£38,000	GDL: fees + £5,000 LPC: fees + £7,000	Subsd gym m'ship, STL, life ass, medicentre m'ship, pension, PMI	£60,000
Latham & Watkins	£42,000	£45,000	GDL & LPC: fees + £8,000 + £500 for LPC distinction	Healthcare & dental, pension, life ass	£96,970
Lawrence Graham	Not known	Not known	GDL & LPC: fees + £6,500 (London) £6,000 (elsewhere)	STL, life ass	£55,000
Lester Aldridge	Not known	Not known	Not known	Not known	Not known
Lewis Silkin	£32,000	£34,000	GDL & LPC: fees + £5,000	Life ass, critical illness cover, health ins, STL, pension, subsd gym m'ship, bonus	£50,000
Linklaters	£37,400	Not known	GDL & LPC: fees + maintenance	Bonus, pensions, PMI, life ass, income protection, STL and others	£61,500 + discretionary bonus
Macfarlanes	£38,000	£43,000	GDL & LPC: fees + £7,000	Life ass, pension, pte healthcare, STL, bonus, childcare vouchers and others	£60,000
Maclay Murray & Spens	£32,000 (London)	Not known	Not known	Pension, death-in-service benefit, income protection, discounted medical/ dental plans and others	Not known
Manches	£30,000	£33,000	GDL & LPC: fees + £5,000	STL, Bupa, PHI, life ins, pension	£50,000

Salaries and Benefits

Firm Name	1st Year Salary	2nd year Salary	Sponsorship/ Awards	Other Benefits	Qualification Salary
Martineau	c. £23,000	c. £25,000	Not known	Not known	£36,000
Mayer Brown	£37,500	£42,300	GDL & LPC: fees + £7,000	STL, sports club m'ship, pte health	Not known
Maxwell Winward	£29,000	£31,500	GDL & LPC: contribution	STL, PMI	£48,000
McDermott Will & Emery	£39,000	£43,000	GDL & LPC: fees + maintenance	PMI, dental ins, life ass, PHI, pension, STL, subsd gym m'ship, EAP	Not known
McGrigors	£32,000 (London)	£37,000 (London)	GDL & LPC: fees + £6,000 p.a. (England)	PMI, life ass, pension, STL	£56,000 (London)
Memery Crystal	£27,000	£29,500	GDL & LPC: fees	Bonus, life ass, health cover, travel ins, STL, pension, subsd gym m'ship, CTW	Not known
Michelmores	£20,000	£21,000	LPC: fees up to £8,000	Pension, subsd restaurant, subsd gym with personal trainer, free parking	£33,000
Mischon de Reya	£32,000	Not known	GDL & LPC: fees + £5,000	Health screening, life ass, dental ins, PMI, travel ins, critical illness cover, gym m'ship, STL, pension, yoga, childcare, CTW, in-house doctor, bonus and others	Not known
Mills & Reeve	£23,000	£24,000	GDL & LPC: fees + maintenance	Life ass, pension, bonus, sports and social club, STL, discounted PMI and others	Not known
Morgan Cole	Not known	Not known	GDL & LPC: fees + £5,000 (2011)	Not known	Not known
Muckle	£22,000	Not known	LPC: fees subject to eligibility	Pension, health ins, life ass, corporate discounts, salary sacrifice scheme, car parking discount	£30,000
Nabarro	£37,000 (London) £25,000 (Sheffield)	£40,000 (London) £28,000 (Sheffield)	GDL & LPC: fees + (or 50% retrospectively) £6,000 (London GDL) £5,000 (Regions GDL) £7,000 (London LPC) £6,000 (Regions LPC)	PMI, pensions, STL, subsd restaurant, subsd gym m'ship	£59,000 (London) £38,000 (Sheffield)

Salaries and Benefits

Firm Name	1st Year Salary	2nd year Salary	Sponsorship/ Awards	Other Benefits	Qualification Salary
Norton Rose	£37,000	£41,500	Not known	Life ass, STL, CTW, company car scheme, subsd gym m'ship, EAP, pension, subsd restaurant, PMI	Not known
Olswang	£35,000	£39,000	GDL & LPC: fees + £7,000 (London) £6,500 (outside)	Life cover, medical/dental schemes, subsd gym m'ship, subsd restaurant, STL, pension, PHI	£59,000
O'Melveny & Myers	£39,000	£42,500	GDL & LCP: fees + £7,000	Pension, life ass, long term disability ins, travel ins, STL (interest free), corporate rate gym m'ship, PMI	Not known
Orrick, Herrington & Sutcliffe	£38,000	£42,500	GDL & LCP: fees + £7,000	Pension, health ins, subsd gym m'ship, STL, PMI, dental care, childcare voucher scheme	Not known
Pannone	£24,000	£26,000	LPC+: fees + grant	Not known	£35,000
Paul Hastings	£40,000	£45,000	Funding available	Pte healthcare, life ass, pension, STL, gym subsd	£80,000
Penningtons Solicitors	£31,000	£33,000	LPC: fees + £5,000	Life ass, critical illness cover, pension, PMI, STL	£47,000
Pinsent Masons	£36,000 (London) £26,000 (Regions)	£39,000 (London) £28,000 (Regions)	GDL & LPC: fees + maintenance	Not known	£58,000 (London) £38,000 (Regions)
PricewaterhouseCoopers Legal	£30,000	£35,000	GDL & LPC: scholarship for fees + maintenance	Not known	Not known
Pritchard Englefield	Not known	Not known	LPC: fees	PMI, STL, lunch vouchers	Not known
Reed Smith	£37,000	Not known	GDL & LPC: fees + £6,000 (GDL) £7,000 (LPC)	Pension, life ins, STL, bonus, subsd restaurant, conveyancing allowance, PMI	£58,000 + bonus
RPC	£37,000	£40,000	GDL & LPC: fees + up to £6,500	Flexible scheme	£58,000
Salans	£33,000	£35,000	LPC: fees	Pte healthcare, life ass, STL, critical illness cover	£58,000

Salaries and Benefits

Firm Name	1st Year Salary	2nd year Salary	Sponsorship/ Awards	Other Benefits	Qualification Salary
Shearman & Sterling	£39,000	£40,500	GDL & LPC: fees + £7,000	Not known	£78,000
Sheridans	Not known	Not known	Not known	Not known	Not known
Shoosmiths	Not known	Not known	GDL & LPC: fees + maintenance	Pension, life ass, PMI, dental plan, corporate discounts, conveyancing discounts	Not known
Sidley Austin	£39,000	£43,000	GDL & LPC: fees + £7,000	Life ass, contribution to gym m'ship, STL, income protection scheme, pension, subsd restaurant, PMI	Not known
Simmons & Simmons	£36,000	£40,000	GDL & LPC: fees + £7,500 + MBA: fees + £15,000	Not known	£59,000
SJ Berwin	£37,500	£41,500	Not known	Pte healthcare, subsd gym m'ship, life ass, pension, STL, lunch	£59,000
Skadden	£40,000	£43,000	GDL & LPC: fees + £8,000	Life ins, PMI, travel ins, subsd gym m'ship, technology budget, EAP	Not known
Slaughter and May	£38,000	£43,000	GDL & LPC: fees + maintenance	PMI, STL, pension, interest-free loan, subsd gym m'ship, accident cover	£61,500
SNR Denton	£37,000 (London) £25,500 (Milton Keynes)	£40,000 (London) £27,500 (Milton Keynes)	GDL & LPC: fees + £7,000 (London) £6,000 (Regions)	Sports club m'ship allowance, PMI, STL and others	£59,000
Speechly Bircham	£33,000	£35,000	GDL & LPC: fees + maintenance	Not known	£56,000
Squire Sanders Hammonds	£32,000 (London) £22,000 (Regions)	£35,000 (London) £25,000 (Regions)	GDL & LPC: fees + £6,000 (GDL London) £4,500 (GDL Regions) £7,000 (LPC London) £5,000 (LPC Regions)	Flexible: pension, life ass, subsd gym m'ship	£56,000 (London) £36,000 (Regions)
Stephenson Harwood	£37,000	£40,000	GDL & LPC: fees + maintenance	subsd gym m'ship, PHI, pension, life ass, private GP, critical illness cover, dental ins, STL and others	£60,000
Stevens & Bolton	£30,000	Not known	GDL & LPC: fees (College of Law, Guildford) + £4,000	Pension, private healthcare, life ass, PHI, loan for travel or car parking	Not known
Taylor Wessing	Not known	Not known	GDL & LPC: fees + maintenance	Not known	Not known
Thomas Cooper	£32,000	£33,600	LPC: fees	PMI, life ass, PHI, pension, loan for dental ins, STL, loan for gym m'ship	Not known

Salaries and Benefits

Firm Name	1st Year Salary	2nd year Salary	Sponsorship/ Awards	Other Benefits	Qualification Salary
TLT	Not known	Not known	GDL & LPC: fees + maintenance	Flexible scheme	Not known
Travers Smith	£38,000	£42,000	GDL & LPC: fees + £7,000 (London) £6,500 (Regions)	PHI, life ass, health club m'ship, subsd bistro, STL, PMI	£60,000
Trethowans	Not known	Not known	LPC: fees	Pension, death in service benefit, PHI, bonus, car parking, new recruit bonus, childcare vouchers, EAP	Not known
Trowers & Hamlins	£35,000	£38,000	GDL & LPC: fees + £6,000	Not known	£55,000
Veale Wasbrough Vizards	£23,000	£25,000	LPC: fees + interest-free loan	Not known	£35,000
Vinson & Elkins	£40,000	£42,000	GDL & LPC: fees + up to £7,500 (LPC)	Private medical and dental, pension, STL, life ass	£80,000
Walker Morris	£24,000	£26,000	GDL & LPC: fees + £5,000	Not known	£35,000
Ward Hadaway	£20,000	£20,500	GDL & LPC: fees + maintenance	Death in service ins, contributory pension, travel scheme	£35,000
Warner Goodman	Not known	Not known	Not known	Not known	Not known
Watson, Farley & Williams	£35,000	£40,000	GDL & LPC: fees + £6,500/£5,500 (dependent on location)	Income protection scheme, life ass, EAP, pension, STL, £250 contrib to sports club, healthcare m'ship	£62,000
Wedlake Bell	Not known	Not known	LPC: funding available	Pension, travel loans, gym m'ship, health insurance, life ass	Not known
Weil Gotshal & Manges	£41,000	Not known	Not known	Not known	Not known
White & Case	£41,000 rising by £1,000 every six months	Not known	GDL & LPC: fees + maintenance + awards for commendation and distinction on LPC	PMI, dental ins, life ass, pension, critical illness ins, travel ins, STL and others	£70,000
Wiggin	£32,000	£36,000	GDL & LPC: fees + £3,500	Life ass, PMI, pension, PHI, gym m'ship	£55,000
Wilson Solicitors	Not known	Not known	Not known	Pension, life ass, PMI, optional benefits	Not known
Withers	£33,000	£35,000	GDL & LPC: fees + £5,000	Not known	£53,000
Wragge & Co	£35,250 (London) £26,000 (Birmingham)	£38,250 (London) £29,000 (Birmingham)	GDL & LPC: fees + maintenance + prizes for first class degree, and distinction GDL/LPC	Pension, life ass, PHI, PMI and others	£58,000 (London) £38,000 (Birmingham)